

# TROY RODERICK

## Speaker & Media CV

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Troy Roderick is a sought-after spokesperson, panelist and keynote speaker, having addressed audiences at the United Nations (New York), business and government events such as CEDA, IORA and ACCI (Australia, Seychelles, Indonesia, Hong Kong), and various events for organisations such as Diversity Council Australia, Australian Human Rights Commission, University of Sydney Business School and Catalyst.

Troy has specialised in Diversity & Inclusion for more than 20 years. In his current role with the [Male Champions of Change](#), Troy advises MCC program directors on key insights and trends in gender equality, shaping the agenda for bold initiatives to create more gender balance in business. As [Catalyst Australia's Executive Ambassador](#), Troy provides leadership and support to Catalyst supporter companies in Australia committed to more inclusive cultures.

Most recently, Troy served for 10 years leading Telstra's global Diversity & Inclusion function, with reach into customer, community and HR practice, which included groundbreaking initiatives on flexible working, inclusive leadership, gender equality, Indigenous employment, and workplace responses to domestic and family violence.

He is a member of the:-

- Australian Human Resources Institute [Reference Panel on Inclusion and Diversity](#);
- Advisory Council for the "[Diversity and Inclusion in Asia Network](#)" of Community Business;
- global [Expert Community](#) of Catalyst's Research Centre for Corporate Practice; and
- Expert Advisory Panel of the [NSW Council of Social Service](#).

Troy is also an active [White Ribbon Ambassador](#) as part of Australia's campaign to end men's violence against women.

In 2015 and 2016, Troy was recognised in the "Top 50 diversity professionals in industry" in the [Global Diversity List](#), supported by "The Economist". Troy's impactful work in Diversity and Inclusion has been recognised with the:-

- 2010 global Catalyst Award for Gender Diversity;
- 2011 Australian HR Award for Best Workplace Diversity Strategy;
- 2012 Australian HR Institute Awards for Gender Equity and HR Champion;
- 2015 Australian HR Institute Awards for Flexibility and Inclusive Workplace; and
- recognition as a Silver tier employer for LGBT+ Inclusion in the 2017 Australian Workplace Equality Index and the 2017 Community Business LGBT+ Inclusion Index for Hong Kong.

## Selected Speaking Engagements

### 2017

- Annual Catalyst Conference "**Leadership Redefined**", New York. Conference MC.
- APS 12th Industrial and Organisational Psychology Conference, Sydney. Speaker - "**Diversity is not enough, inclusion is the key to improved business performance**".
- Catalyst Member Event, Sydney. Speaker - "**Engaging Men in Gender Equality**".
- The Diversity Collective public event. Sydney. Speaker - "**Organisational and Personal Reflection on Achieving Gender Equality**".

## 2016

- United Nations Commission on the Status of Women 60. New York. Speaker - **“Preventing Violence Against Women And Girls In The Digital And Technological Age: Technology As A Tool Of Empowerment And Safety For Women And Girls At Risk Of Gender-Based Violence”**.
- Annual Catalyst Conference. New York. Speaker - **“Empowered Employees - bringing flexibility to life at work”**.
- Indian Ocean Rim Association / Department of Foreign Affairs and Trade / Australian Chamber. Women in Business Symposium. Jakarta. Speaker - **“Implementing the Women's Empowerment Principles”**.
- Trans Tasman Business Circle. Sydney. Speaker - **“Creating the New Flexible Organisation”**.
- Australian Chamber. Sydney and Brisbane. Speaker - **“Mobile-ising Women in Business”**.
- Michael Page International. Sydney. Speaker - **“Disrupting the Diversity Status Quo”**.
- University of Sydney Business School. Sydney. Speaker - **“Ending Violence Against Women”**.

## 2015

- CEDA, Perth. Speaker - **“Workplace Flexibility - Can Australia Lead the Way?”**.
- CEDA, Canberra. Speaker - **“Women in Leadership - improving diversity and equality”**.
- Indian Ocean Rim Association / Department of Foreign Affairs and Trade / Australian Chamber. Women in Business Symposium. Seychelles. Speaker - **“Women's Economic Empowerment: Mobilizing Markets and Commitments to Gender Equality in the Indian Ocean Rim”**.

## 2014

- Macquarie University Thought Leadership Series. Sydney. Speaker - **“Business as Usual - mobility and working anywhere”**.
- Diversity Council Australia. Melbourne. Speaker - **“Mainstreaming Flexibility Through Work (Re)design”**.
- Architecture Media. Melbourne. Speaker - **“Design Speaks - Workplace Work Life”**.
- United Nations Association of Australia. Melbourne. Speaker - **“Gender Equity - Women, Work and the Economy”**.
- UN Global Compact. Sydney. Speaker - **“Women's Empowerment Principles Summit”**.

## Selected Media

- Telstra Wholesale - “Diversity of Thought and Inclusion” - <https://telstrawholesaleblog.com.au/diversity-thought-inclusion-three-strategies-success/#.WWwmoJL160>
- Huffington Post Australia - “Domestic Violence Leave is Working.....” - [http://www.huffingtonpost.com.au/2016/11/23/paid-domestic-violence-leave-is-working-now-it-needs-broader-up\\_a\\_21612379/](http://www.huffingtonpost.com.au/2016/11/23/paid-domestic-violence-leave-is-working-now-it-needs-broader-up_a_21612379/)
- The Australian - “Workplace Flexibility and Work Life balance Enter a New Era” - <http://www.theaustralian.com.au/business/the-deal-magazine/workplace-flexibility-and-worklife-balance-enter-a-new-era/news-story/803d480b6c58bd6f74250576476604df>
- The Guardian (USA) - “Big and small companies alike find ways to start closing the gender wage gap” - <https://www.theguardian.com/sustainable-business/2015/jul/16/gender-wage-gap-ellen-pao-reddit-silicon-valley>